

ORDER SHEET

WEST BENGAL ADMINISTRATIVE TRIBUNAL

Bikash Bhavan, Salt Lake, Kolkata – 700 091.

Present-

THE HON'BLE SAYEED AHMED BABA, OFFICIATING CHAIRPERSON AND ADMINISTRATIVE MEMBER

Case No. – OA - 490 of 2024

Mrs. LIPIKA PAL - Vs - The State of West Bengal & Ors.

Serial No. and
Date of order

03
13.12.2024.

For the Applicant : Mr. Sourav Bhattacharjee,
Advocate.

For the State Respondents : Mr. Sankha Ghosh,
Advocate.

The matter is taken up by the Single Bench pursuant to the order contained in the Notification No. 638-WBAT/2J-15/2016 (Pt.-II) dated 23rd November, 2022 issued in exercise of the powers conferred under Section 5 (6) of the Administrative Tribunals Act, 1985.

This application prays for a direction to the respondent authorities to disburse her salary with the arrears from the month of December, 2023. From the submissions of the learned counsels and the records in this application, it is understood that the applicant was highly irregular in her attendance and was show caused number of times. A show cause issued to her dated 03.09.2024 titled 3rd reminder records her specific days of absence from duty as Health Assistant (Female) posted at Dumdama HWC under Chandi Doulatabad BPHC, Bishnupur Block-I. Similarly, another show cause issued her is dated 06.08.2024, wanting to her response why disciplinary action will not be taken against her. This show cause describes how she has kept the office bank pass book, cheque book and cash book in her residence and not handed over these financial charges to the CHO. As recorded in the earlier show cause, this one also describes her frequent absence without prior intimation and approval. The applicant has replied to this show cause.

The Tribunal is clear in its opinion that it is a pure administrative matter in which the employer issues a show cause notice to the employee for her remaining absent from duty. It would not be proper for this Tribunal to interfere with such routine administrative

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matters and leaves it at the best discretion of the respondent authorities to deal as per relevant rules.

The application is disposed of without passing any orders.

(SAYEED AHMED BABA)
OFFICIATING CHAIRPERSON AND MEMBER (A)

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